

# LEVEL UP!

*Taking your career to the next level*



# The Human Element Still Runs Today's Technology

## Ron Hewett Academy Leadership



# Connecting the Dots—Our Agenda



- What trumps technology
- The role of the PM
- The importance of communication
- The value to your team when you are a better communicator



# Just Can't Get Enough of Technology



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# WWII and the State of Technology



- Electronics
- RF
- Metals
- Codes
- Break throughs

# Fresh Water and the Battle of Midway



Midway Island

Hawaiian Islands

U.S.

Japan

# Using Technology to Your Advantage



- Commander Joe Rochefort
- Code Breaking Team
- AF (Alfa Foxtrot)

# You Know the Technology



- Now, how can you be more effective as a PM?
- How can you get the most out of technology?



# Your Job as PM



- WSJ: Software is mediocre.  
Consultants make it work!
- Your job is to add the human element.

# How many here are good communicators?



- 87%
- 17%
- Getting from knowing to doing

# Know Yourself!



- 25%

- 75%

# Your Leadership Profile



- Our research measures your traits:
  - Action-What?
  - Social-Who?
  - Creativity-Why?
  - Detail-How?

# Action vs Creativity



- Dominant traits
- Blind spots



# 3 Dimensions of Your Profile



- Instinctive Needs
- Expectations
- Preferences



## Team Sheets

### Raleigh Test Team Sheet - Academy Leadership Raleigh

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#### Raleigh Test Team Sheet

##### Team Dynamics



**Phillip Anderson**



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**Richard Buchanan**



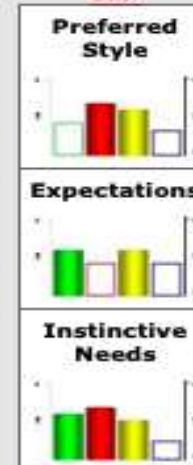
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**Jesse Crim**



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**James Cuff**



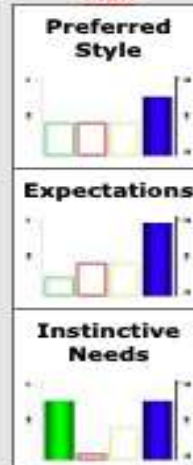
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**Mark Dobrowski**



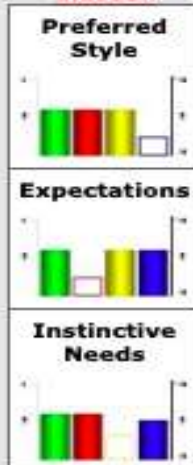
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**Kirk Fick**



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**Larry Glasson**



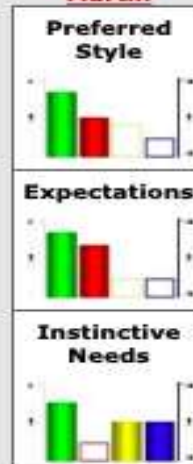
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**Ron Hewett**



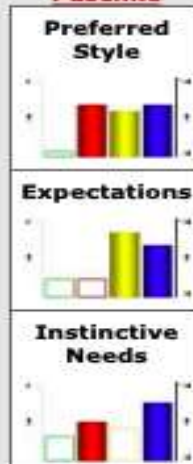
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**Jonathan Martin**



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**Scott Paschke**



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# What if your team knew each others strengths and blind spots?



- Storming and norming?
- Speed dating?
- Better communication!
- No longer 17%

# What are you looking for?



- Reliability—90%
- Practical language to apply.
- Clear path to how you will use it.
- Clear understanding of benefits to you and your team.

# Thank You



- Questions?
- Comments?
- Fill out feedback and drawing entry.





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